



PENSION ADMINISTRATION  
***BULLETIN***

Reference No.      2009-08                      Date: October 8, 2009

TO:      All Pension Administration Contact Persons at  
            Contributing Member Organizations

RE:      NSAHO Pension Plan – Changes in Calculating Required Employee/Employer Contributions –  
            **IMPORTANT UPDATE**

This bulletin **requires immediate action** by Employers who will **not be using SAP** (the new province wide payroll system). Other Employers do not need to take any action.

Administration Bulletin 2009-04 described changes to the way Employee and Employer Contributions would be calculated start at the beginning of 2010. For Employers that will not be using SAP, this requires programming changes to your payroll systems. The implementation date has now been **deferred by a year** to the beginning of 2011. You should inform your payroll system provider of this delay immediately.

This delay is occurring in order to assure that all Employers have time to implement the changes described in Bulletin 2009-04.