



PENSION ADMINISTRATION ***BULLETIN***

Reference No. 2011-04

Date: November 1, 2011

To: All Pension Administration Contact Persons at Contributing Member Organizations

RE: 2011 Year-End Timeline

Time Sensitive
Action Required

A red starburst graphic with a black outline, containing the text "Time Sensitive Action Required" in black.

Once again we are approaching the end of another payroll year and our thoughts turn to the NSAHO Pension Plan year-end data collection process.

Enclosed is a copy of the *2011 Year-end Reporting Timeline*, (Appendix A) with the first key date being **December 1, 2011**. To prepare for a smooth year-end reporting process, please ensure all outstanding Enrollment Forms and Notices of Termination, Death or Retirement have been received by NSAHO PP staff no later than December 1st. Submitting these forms on a timely basis will ensure the following:

- Members on the Data Processor will be coded with the correct Employment Status and hence the appropriate validation checks will be run, eliminating the need for employers to validate unnecessary errors.
- New enrollments provided to NSAHO PP by December 1, 2011, will be captured on the Data Processor, avoiding the need for employers to manually input enrollment information onto the Data Processor and the Contribution Report.

YEAR-END REPORTING CHANGES:

For the 2011 year-end reporting process, there will be no changes to the reporting requirements. That being said, with the introduction of the Blended Contribution method and the change in the contributions required on retroactive earnings for prior years, there are significant changes to the formula for calculating required contributions. The Data Processor will calculate the required contributions due on each retro earnings entry being reported and factor this into the total required contributions due for 2011.

We look forward to working with you through another successful year-end reporting process.

NSAHO PENSION PLAN

APPENDIX A
Employer Year-End Reporting Timeline
2011 Data Collection Process

Complete by December 1, 2011 - Ensure all outstanding Enrollment Forms, Notices of Termination, Retirement and Death have been forwarded to NSAHO PP staff by December 1, 2011. The Data Processor runs various tests based on the Employee status on file at NSAHO PP as at Dec 1, 2011.

NOTE: Enrollment forms received after December 1, 2011 will not be reflected on the Contribution Report or the Year-End Data Processor. If an employee made contributions in 2011 and the member does not appear on the Contribution Report, you will need to manually add the member to both the Contribution Report and the Year-End Data Processor. Be sure to select the appropriate status code when adding members to the Data Processor.

December 1, 2011 – The Data Processor will be closed and cleared (**Note: Any 2011 data entered before December 1 will not be retained so you must print validation reports before that date for reference**).

December 15, 2011 – The Data Processor will be open for facilities to access. A Year-End Package (CD) with instruction guides will be delivered to each facility via courier. The 2011 Contribution Report will be forwarded electronically via the Secure Communications Website along with other reports that may be applicable to your facility (i.e. LTD Reports and/or a Multi-ER Report).

Complete by January 6, 2012 – Complete and submit *Multi-ER Report* via the Secure Communications website.

Complete by February 1, 2012 – Complete and submit *NSAHO LTD Report* and/or *3rd Party LTD Report* via the Secure Communications website.

February 1, 2012 – Download *Final Multi-ER Report* from the Secure Communications website and process required adjustments as identified. Report the contribution adjustments on your next remittance as “**Adjustments – 2011; per Multi-ER Report**”.

Complete by March 31, 2012 – **DATA PROCESSOR APPROVAL**

Complete by May 1, 2012 – If you choose to have the statements mailed directly to the employees, send in the completed *Address Import Report* provided.

Complete by June 1, 2012 – **All data questions must be resolved.**



PENSION ADMINISTRATION *YEAR-END REPORTING*

2011 YEAR-END TIMELINE

TBA – Nov/11 - Data Processor (DP) open for preliminary data validation testing.

Dec 1/11 – DP closed & cleared. Reasons entered will not be retained. Print Validation Report to refer to during official year-end reporting process.

NOV/11 – Forward outstanding forms & notices to NSAHO PP **before Dec 1/11**.

DEC 15/11 - Data Processor re-opens for official year-end reporting process.

DEC 15/11 – Delivery of 2011 Year-end packages to facilities. **ALL year-end reports will be forwarded via the Secure Communications Website. (LTD, Multi-ER; Contribution Reports)**

JAN 6/12 – Deadline for facilities to complete pension data for employees identified on the **Multi-ER Report** and return to NSAHO PP via Secure Communications Website.

FEB 1/12 – Facilities to download the **Final Multi-ER Report** from the Secure Website;

- process the required data adjustments;
- report contribution adjustments on your next remittance form as **Adjustments– 2011**;
- report the revised pension data on the 2011 Contribution Report and Data Processor;
- update the member's 2011 T4, if applicable.

FEB/12 – Deadline for facilities to complete **NSAHO LTD Report AND/OR 3rd Party LTD Report** and return to NSAHO PP via Secure Communications Website.

JAN to FEB/12 – Complete **Contribution Report** and import to the Data Processor;

- resolve all Import Errors;
- "Run Validations" to identify potential data errors;
- fix data or validate warnings with a reason;
- to avoid T4 amendments complete validation process & adjustments before printing 2011 T4's.

MARCH 31/12 – **DATA PROCESSOR APPROVAL DAY** – Deadline for facilities to have validated or fixed all data errors identified by the Data Processor.
Deadline for facilities to complete the "APPROVE" step on the Data Processor.

MAY 1/12 – Deadline for facilities to forward the completed **Address Update Report** via Secure Communications Website, if applicable.

JUNE 1/12 – **DEADLINE FOR FACILITIES TO RESOLVE ALL FOLLOW-UP DATA QUESTIONS.**