

For example, if the payroll cycle at your facility will have 7 full pay periods before the April 2012 contribution rate change date when the new contribution rate is applied and 19 full pay periods after the contribution rate change date, the Annual Maximum Employee Contributions will be \$13,475.53 and the Annual Maximum Employer Contributions will be \$16,433.35 if you are an ERIP employer.

Please note that the above table includes the most common payroll cycles for 2012. However, if you have participating Plan Members that have annualized earnings that exceed the Maximum earnings and you have a 2012 payroll cycle that is not included in the above table, please contact us and we will provide the annual maximum contributions that will be applicable to your facility.

Special Reporting Requirements:

For our annual 2012 remittance reconciliation at year-end time, and to ensure that each individual member has contributed the correct amount, we will require employers to report the portion of pensionable hours and pensionable earnings earned prior to the April 2012 rate increase. Therefore, each employer will need to retain a year-to-date record for each plan member that shows the total pensionable earnings and hours up to the end of the pay period prior to the April 2012 rate change date.

Employers will be required to report this breakdown of hours <u>and</u> pensionable earnings to the NSAHO PP at year-end time when the annual data is collected for the 2012 Plan year.
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Remittance Forms:

New remittance forms will be available on our website by the first of March 2012. Please contact us directly if you would like us to send a supply to you.

If you have any questions, please contact any of our staff at 832-8500 or, if calling long distance, at 1-866-400-4400 (Toll Free).